



## PLEASE POST ON LOCAL #36 BULLETIN BOARD

# D.C. FIREFIGHTERS ASSOCIATION

## MINUTES OF THE BOARD of DIRECTORS MEETING

February 12<sup>th</sup>, 2007

[www.iafflocal36.com](http://www.iafflocal36.com)

1<sup>st</sup> Vice-President Steve Fennell called the meeting to order at 0900 hours.

### **President's Report:**

President Dugan reported on the following issues:

**Fire Chief Selection Process:** President Dugan participated on a panel selected by Mayor Fenty to evaluate the candidates for the Fire Chief position.

**R.I.F Procedure:** Our lawyers are currently working on both 'draft legislation' and 'emergency legislation' to address our concerns with the current R.I.F. procedure.

**Retirement Issues:** Moving forward with both the Tier I longevity issue and the Tier II and III disability issue. Next steps will include meetings with the Fire Chief, Retirement Board, and Council members.

**January 3<sup>rd</sup>, 2007:** Currently the Department is not considering January 3<sup>rd</sup>, 2007 a 'benefit day'. Have started the Grievance procedure on the matter.

**D.R.O.P. & Step Compression:** Our Committees have met with the Department and are now ready to meet with the City as soon as possible on both of these matters.

**Contract Committee:** The committee continues to work on all the matters concerned and should be ready to start contract negotiations whenever the City is ready.

**E.M.S.:** The Department continues to move forward with the unified work force / dual role cross trained Department. The plan is fluid, to allow for changes, as determined from data collected on runs. The plan includes recommended numbers for BLS and ALS transport units, as well as PECs. Issues such as relief times are being address through committees evaluating suggestions and trial periods. Our EMS Committee is working to develop both a list of concerns and possible solutions to present the Department.

### **Treasurer's Report:**

Was presented, 'Money in-Money out'. Motion was made, seconded and approved for the report to be accepted as read, and forwarded to the General Membership Meeting for Approval and then to be filed for audit.

### **Secretary's Report:**

**Application for Membership:** Applications: 1 re-instatement application for Active / Retired status. 1 re-instatement application for Active status. 34 applications for Active Membership (Class #348, 100%). All approved, pending approval at the General Membership Meeting.

### **Legislative Report:**

2<sup>nd</sup> Vice President Cox Reported On:

- Councilmember Phil Mendelson will continue to serve as Chairman of the Judiciary Committee. This committee will, among other issues pertaining to FEMS, oversee the confirmation of the new fire and police chiefs.
- Other members on the Committee on the Judiciary are Jack Evans, D-Ward 2 and Mary Cheh, D-Ward 3.
- The committee will operate with three members until the results of the Special Elections (May 1, 2007) in Ward 4 and Ward 7. Our election committee is in the process of interviewing candidates for or support.
- Councilmember Schwartz has introduced legislation “to establish the District of Columbia Emergency Medical Services Agency as a separate administrative unit within the Executive Office of the Mayor”.

## **Local #36 Committees:**

President Dugan has completed selection for the Union Committees:

### **Local #36 Ad hoc Committees**

*2007 – 2008 Term*

#### **Chairperson**

#### **Apparatus Committee**

##### **Edward Rice**

Marco Baylor  
 Peter Elliott  
 Scott Hudson  
 David Kirkpatrick  
 Christopher Moore  
 Bert Small  
 Terry Reynolds  
 William Whetzel

#### **Athletic Committee**

##### **Steffen Santos**

Jeff Dickey  
 James Candleana

#### **Committee on Glory**

##### **James Lloyd**

#### **E.M.S. Committee**

##### **Richard Polish**

Ola Akinboni  
 Shauna Bailey  
 Chris Birch  
 Timothy Campbell  
 Joseph Chisholm  
 Doug Clime  
 Alfonso Doctor  
 John Hope  
 Tanya Justin  
 David Keefe  
 Fred Phipps  
 James Stapleton  
 Jason Woods

#### **Funeral Committee**

##### **Jason Grabowski**

Dennis Kues

**Heart and Lung Presumption Bill**

**Jackie Campbell**

Jason Grabowski  
Sharon Gavagan

**Labor Management Committee**

**Daniel Dugan**

Executive Board

**Memorial Committee**

Jason Grabowski  
Dennis Kues

**Negotiating Committee**

Eric Bowers  
Sean Brooks  
David Brown  
Kenneth Crosswhite  
Alfonso Doctor  
Kelton Ellerbe  
Charles Hottinger  
Harry Muyleart  
Sylvester Robinson  
Chris Somers  
John Thomas  
Michael Walker

**Step Compression Committee**

Alfonso Doctor E-33 #3  
Chris Somers E-4 #3

**DROP Program Committee**

John Pignataro E-19

**Suitability Board**

Leroy Cade  
Gerald Coles  
Kenneth Crosswhite  
Sean Greene  
Jeffery Stauffer

**Uniform Committee**

**Kenneth Crosswhite**

Joseph Bright  
Adam Jorjorian  
Ronald M. Kemp  
Jeffery Scire

**Woman's Advisory Committee**

**Tomi Rucker**

Also President Dugan explained that he starting a 'retirement' committee that will assist our members as they start the retirement process. He has enlisted the help of retired Brothers J. Harney and R. Moore to start developing the program.

## Retirement Committee

**Richard Moore**

**John Harney**

Richard Polish

Sylvester Robinson

Chris Somers

Gloria Townsend

**Safety Committee:** Still fighting to have a 'direct line' to O.U.C., the PASS alarm issue is being reviewed, still working on a 'washing blood' policy. PLEASE use the diesel exhaust system.

**Grievance Committee:** Currently one outstanding grievance.

**Apparatus Committee:** Cold weather has slowed down the turning over of companies on the new pumpers.

### New Business:

**Working Overtime:** **DOCUMENTATION!** Sign in and out of Company Journals, have on-duty officer sign #13's. Monthly the TABI/251's are being reviewed for correctness!

**Payroll system:** Still working to correct all possible issues for being placed in service, including D.C. comp time.

### MOTION:

Motion presented by 2<sup>nd</sup> Vice President Cox: That Joseph A. Morgan be presented with Life Membership in D.C. Fire Fighters Association. Approved, unanimously

### MOTION:

Motion presented by 2<sup>nd</sup> Vice President Cox: That Vito E. Maggiolo be presented with Honorary Membership in D.C. Fire Fighters Association. Approved, unanimously

## 2007 Cost-Of-Living Adjustment

*Effective March 1<sup>st</sup>, 2007 – Payable April 1<sup>st</sup>, 2007*

For Members hired **before** November 10<sup>th</sup>, 1996 – **2.6%**

For Members hired **on or after** November 10<sup>th</sup>, 1996 – **2.6%**

### Old Business:

None.

### Good & Welfare:

**Local #36 President's Dinner Classes 2001-2007**

**Saturday, May 5<sup>th</sup>, 2007**

**More Information To Follow**

Meeting adjourned at 0955 hours.

Submitted by,  
Walter E. Webb  
Secretary

**\*\*\*REMINDERS!\*\*\***

## **READ, KNOW & UNDERSTAND**

**Discipline Article:** The new Discipline program is in place. Members need to find it on the 'LAN', read it, and then read it again, you need to understand your rights. When common sense is longer part of the solution, then there is very little concern about doing it right. "My boss is telling me to do this...." or "This is not personal, it is just business right now...." is not the answers we are looking for. A Note of Caution: If you are 'acting' as an officer, with that comes the responsibility of an officer (without the compensation), the minute you make a mistake, the same chief that asked you to act will be placing you on charges....

**ACLU Court Case:** Judge Robertson has not made his final ruling as of yet.

**Retirement Board:** Members are being sent letters informing them of Retirement Board Hearings or to fill out a 'pre-retirement' survey, some with very few days to comply with needed information. Members receiving such letters should contact the Union Office to receive a form that will allow them to contact a lawyer concerning this issue. Local #36 will pay up to \$1000.00 dollars the fees.

**Communication Problems:** Companies need to report any problems encounter with the Office of Unified Communications. **Please contact the office if you have ANY problems.**

As it has been repeated at EVERY meeting for the past several years and reflected in the minutes:

### **"SLOW YOUR ROLL"**

**Let us all try to prevent as many accidents as possible.**

**SLOW DOWN – PAY ATTENTION**

**All the new engines, trucks, and ambulances have cameras. A reminder, the cameras will be able to retrieve data from several seconds before and after an incident.**

**Medical Waste Containers:** Companies needing waste boxes picked up should email requests to [denise.beales@dc.gov](mailto:denise.beales@dc.gov).

All members are encouraged to use the diesel exhaust systems that are installed in the firehouses. Because there is a direct health concern with diesel exhaust, we recommend that all members insure that the system is hooked up to the apparatus. Any station that has a system that is not operating properly is advised to contact the Facility Maintenance Office.

**Support YOUR Union, get involved!**

## **UNION DUES**

**withheld from your salary during the  
2006 calendar year for tax purposes:**

**\$717.93**

**Next General Membership Meeting**  
**Monday,**  
**February 26<sup>th</sup>, 2007**  
**At 1000 hours**  
**At The Union Hall**