



PLEASE POST ON LOCAL #36 BULLETIN BOARD

D.C. FIREFIGHTERS ASSOCIATION

MINUTES OF THE BOARD of DIRECTORS MEETING

July 9th, 2007
www.iafflocal36.com

2nd Vice-President Ken Cox called the meeting to order at 0905 hours.

A Moment of Silence for Active Brother James J. McRae III and Retired Brothers Charles L. Franklin and Lawrence S. Bowman.

President's Report:

President Dugan reported on the following issues:

James J. McRae III: Started with the Department in the Cadet Program and was appointed in 1991. He was currently serving as a Technician at Truck Company #12. In the early morning of the 7th, he complained of not feeling well, and was treated in quarters by the members of PEC-20, T-12, and A-20 and then transported to Sibley Hospital and later transferred to the Washington Hospital Center. A full Fire Department Line of Duty Funeral will start with a Viewing at The Washington Convention Center, 801 Mt. Vernon Place, NW on Saturday, July 14th, 2007 from 09:00 to 11:00 am. The funeral service will follow at 11:00 am. Interment will follow at Ft. Lincoln Cemetery, 3401 Bladensburg Road. Following the services, a Repast in Brother McRae's honor will be held at The Washington Convention Center.

Disability Retirement: We have met with Chairman Gray of the City Council concerning our disability retirement for members in Tier2 and Tier3. He is very sympathetic to the fact that a disability retirement is below the poverty level. However, he also wants facts to show that the issues of the past will not be able to return.

EMS Commission: The Fire Chief and Dr. Williams spoke before the Committee outlining the Department's current dual role / cross-trained Fire Based EMS system. This also included where they would like to carry it in the future. Both did an excellent job, and a 'straw vote' was taken and they are leaning towards a fire based ems service.

IAFF EMS Conference: We sponsored several people to attend this conference, including Councilmember Mendelson, Dr. Michael Williams, and Chief R. Sa`adah which was designed to showcase the advantages of Fire based EMS programs. Houston has had a Fire Based EMS Department for the past 30+ years, and along with the city's hospital program, this allowed all our members attending the Conference to gather ideas and data that will help the Department continue to improve our service delivery.

Contract Committee: The Committee has submitted proposals for contract negotiations, along with tentative dates in late July to start negotiations.

Woman's Advisory Committee: Will be sponsoring an all girl camp for Ward 4 residents during the week of July 16th. They will cover basic introductions to fire /EMS service work.

Step Compression: The final numbers are in place and our compression schedule proposal has been submitted to Labor Relations. We are still working to have this in place before moving on to Contract negotiations.

Senior Staff Meetings: Chief Rubin has made good on his interview promise of allowing Labor to attend his Senior Staff Meetings. Hopefully this will allow items to be addressed from all sides prior to becoming major issues, and is a step forward to improving the Department.

Treasurer's Report:

Was presented, 'Money in–Money out'. Motion was made, seconded and approved for the report to be accepted as read, then to be filed for audit.

Secretary's Report:

None

Legislative Report:

2nd Vice President Cox Reported On:

Important Note:

- **Vice President Cox reminded all members of the importance of checking and updating their beneficiaries listed on their will, insurance policies, etc.** Especially if they have married, remarried, or divorced.
- He then shared an example of a divorced member who remarried, never updated his beneficiaries and was diagnosed with Alzheimer's disease. It was only after his former wife was listed in the R.F.A. Directory was it realized that the member never updated his beneficiaries when he remarried. Because of the member's medical condition, it was very difficult in making the correct changes.

Safety Committee: Working with the Department on considerations for members to wear shorts as part of uniform. Currently, if approved, the members will have to pay for them, but in the future the Department will pick up the tab, along with the polo style shirts.

New Business:

Motion: President Dugan made the following motion:

“A motion to authorize the Executive Board to expand and renovate the Local #36 offices. If the work exceeds \$52,800.00, the President must seek additional authorization from the Board of Directors.”

Motion seconded by Brother Romaro (FireBoat), and passed unanimously.

Old Business:

NONE

Good & Welfare:

Local #36 President's Dinner Classes 2001-2007

- **Presidents Dinner** – September 22nd, 2007, The Washington Hilton, 1919 Connecticut Avenue, NW honoring those members who retired 2001- 2007.

For additional Information call the Local 36 office-202-635-8500.

One More Completed!: Brother Somers reported that Brothers at Engine Company #4 completed a fire alarm box memorial at Georgia Avenue & W Street, NW. Any other companies wishing to continue the program started by Brother Chapman can contact him or Brother Somers for further information.

The “website”: Brother Walker is working hard to get our website and emails back up and running. He is changing some of the dealings so that we should not face this problem in the future.

Meeting adjourned at 0945 hours.

Submitted by,
Walter E. Webb
Secretary

*****REMINDERS!*****

READ, KNOW & UNDERSTAND

Discipline Article: The new Discipline program is in place. *Members need to find it on the 'LAN', read it, and then read it again, you need to understand your rights.* When common sense is no longer part of the solution, then there is very little concern about doing it right. "My boss is telling me to do this..." or "This is not personal, it is just business right now..." is not the answers we are looking for. *A Note of Caution: If you are 'acting' as an officer, with that comes the responsibility of an officer (without the compensation), the minute you make a mistake, the same chief that asked you to act will be placing you on charges....*

ACLU Court Case: Judge Robertson has not made his final ruling as of yet.

Retirement Board: Members are being sent letters informing them of Retirement Board Hearings or to fill out a 'pre-retirement' survey, some with very few days to comply with needed information. Members receiving such letters should contact the Union Office to receive a form that will allow them to contact a lawyer concerning this issue. Local #36 will pay up to \$1000.00 of the fees incurred.

Communication Problems: Companies need to report any problems encountered with the Office of Unified Communications. **Please contact the office if you have ANY problems.**

As it has been repeated at EVERY meeting for the past several years and reflected in the minutes:

“SLOW YOUR ROLL”

Let us all try to prevent as many accidents as possible.

SLOW DOWN – PAY ATTENTION

All the new engines, trucks, and ambulances have cameras. A reminder, the cameras will be able to retrieve data from several seconds before and after an incident.

Medical Waste Containers: Companies needing waste boxes picked up should email requests to denise.beales@dc.gov.

All members are encouraged to use the diesel exhaust systems that are installed in the firehouses. Because there is a direct health concern with diesel exhaust, we recommend that all members insure that the system is hooked up to the apparatus. Any station that has a system that is not operating properly is advised to contact the Facility Maintenance Office.

Support YOUR Union, get involved

Next General Membership Meeting
Monday
September 24th, 2007
At 1000 hours
At The Union Hall