



PLEASE POST ON LOCAL #36 BULLETIN BOARD

D.C. FIREFIGHTERS ASSOCIATION

MINUTES OF THE BOARD of DIRECTORS MEETING

March 12th, 2007
www.iafflocal36.com

1st Vice-President Steve Fennell called the meeting to order at 0900 hours.

President's Report:

President Dugan reported on the following issues:

Fire Chief Selection Process: Atlanta's Fire Chief Dennis Rubin has been nominated to lead the Department. We have met with Atlanta's Union President and have received positive reports.

R.I.F Procedure: Our lawyers have reviewed the current procedure and is taking steps to returning to the former conditions set forth under older contracts.

Longevity / Retirement Issues: Meeting with lobbyists with additional work needed as we move forward on both issues.

Step Compression: We have been advised that the Fire Chief has sent a letter to Labor Relations, and the need to complete it prior to starting to move forward with our next contract.

D.R.O.P. : Our attorneys have said that D.R.O.P. needs to be part of our next contract negotiations.

Special Elections: The Committee has recommended the following candidates Muriel Bowser for Ward 4 and Yvette M. Alexander for Ward 7.

O.U.C. Issues: The Department's Committee has completed its recommendations for protocols and they have forwarded AFC-O for review.

Contract Committee: Have met with the Lawyers concern drafted proposals. They will review and advise, at which point the Committee will continue with its work.

E.M.S.: The Department continues to move forward with the unified work force / dual role cross-trained Department. The plan is fluid, to allow for changes, as determined from data collected on runs. The plan includes recommended numbers for BLS and ALS transport units, as well as PECs. Issues such as relief times are being address through committees evaluating suggestions and trial periods. Our EMS Committee is working to develop both a list of concerns and possible solutions to present the Department. However 3rd Service has renewed its push forward, at the cost of about 300 positions.

Treasurer's Report:

Was presented, 'Money in-Money out'. Motion was made, seconded and approved for the report to be accepted as read, and forwarded to the General Membership Meeting for Approval and then to be filed for audit.

Secretary's Report:

None

Legislative Report:

2nd Vice President Cox Reported On:

- D.C. City Council Oversight Hearing –

President Dugan appeared before the Committee on the Judiciary and offered comments on the following items: the selection of Trauma Surgeon, Dr. Michael Williams as EMS Medical Director; the positive impact on the delivery of Emergency Medical Care by the 18 PEC's & 4 additional ambulances; Training Academy operating at full capacity; Communication Problems; Pay Problems; FPD recent graduates from MPD Police Academy and the exceptional job performance by Interim Fire Chief Lee.

Committee Chairman Mendelson appeared highly upset when he learned of the dozens of members who still had outstanding back pay issues. He has given the department until April 2, 2007 to clear the backlog of pay problem cases or else he has threatened to conduct a hearing just on back pay problems.

During the hearing a resident came forward to share his own personal EMS horror story. He told the committee that he had blacked out, was unconscious and when his wife called 911 to request EMS assistance it took over 20 minutes for DC Fire & EMS to arrive.

In actuality, the call was entered into the CAD System at 11:32:41; PEC 31 was dispatched at 11:33:38 and arrived on the scene at 11:36:57. The actual response time was 4:16.not 20 minutes. This information has been sent to the Committee Members.

- Co-Chairs Selected for Congressional Fire Caucus

Four members of Congress have been selected to the leadership of the Congressional Fire Service Caucus. They are Senators Chris Dodd, D-Conn; Susan Collins, R-Maine; Representatives Peter King, R-NY and Jo Ann Emerson, R-MO

Safety Committee: Meeting with Risk Management concern the Physical Fitness Program coming up later this week.

Apparatus Committee: Next year should bring 8 ambulances, 4 engines, 1 truck, and 1 rescue squad

New Business:

Working Overtime: DOCUMENTATION! Sign in and out of Company Journals, have on-duty officer sign #13's. Monthly the TABI/251's are being reviewed for correctness!

Old Business:

2007 Cost-Of-Living Adjustment

Effective March 1st, 2007 – Payable April 1st, 2007

For Members hired **before** November 10th, 1996 – **2.6%**

For Members hired **on or after** November 10th, 1996 – **2.6%**

Good & Welfare:

Local #36 President's Dinner Classes 2001-2007

- **Presidents Dinner** – May 5, 2007, The Washington Hilton, 1919 Connecticut Avenue, NW honoring those members who retired 2001-January 31, 2007.
- Reception-1800 International Terrace
Dinner- 1930 International Ballroom
Program and dancing will immediately follow dinner.
Retired members of these classes and a companion will be the guests of Local 36.
Additional tickets can be purchased from Local 36 for \$70 per individual, \$135 per couple.

For additional Information call the Local 36 office-202-635-8500;

Meeting adjourned at 0955 hours.

Submitted by,
Walter E. Webb
Secretary

*****REMINDERS!*****

READ, KNOW & UNDERSTAND

Discipline Article: The new Discipline program is in place. Members need to find it on the 'LAN', read it, and then read it again, you need to understand your rights. When common sense is no longer part of the solution, then there is very little concern about doing it right. “My boss is telling me to do this....” or “This is not personal, it is just business right now....” is not the answers we are looking for. A Note of Caution: If you are 'acting' as an officer, with that comes the responsibility of an officer (without the compensation), the minute you make a mistake, the same chief that asked you to act will be placing you on charges....

ACLU Court Case: Judge Robertson has not made his final ruling as of yet.

Retirement Board: Members are being sent letters informing them of Retirement Board Hearings or to fill out a 'pre-retirement' survey, some with very few days to comply with needed information. Members receiving such letters should contact the Union Office to receive a form that will allow them to contact a lawyer concerning this issue. Local #36 will pay up to \$1000.00 of the fees incurred.

Communication Problems: Companies need to report any problems encounter with the Office of Unified Communications. **Please contact the office if you have ANY problems.**

As it has been repeated at EVERY meeting for the past several years and reflected in the minutes:

“SLOW YOUR ROLL”

Let us all try to prevent as many accidents as possible.

SLOW DOWN – PAY ATTENTION

All the new engines, trucks, and ambulances have cameras. A reminder, the cameras will be able to retrieve data from several seconds before and after an incident.

Medical Waste Containers: Companies needing waste boxes picked up should email requests to denise.beales@dc.gov.

All members are encouraged to use the diesel exhaust systems that are installed in the firehouses. Because there is a direct health concern with diesel exhaust, we recommend that all members insure that the system is hooked up to the apparatus. Any station that has a system that is not operating properly is advised to contact the Facility Maintenance Office.

Support **YOUR** Union, get involved!

UNION DUES
withheld from your salary during the
2006 calendar year for tax purposes:

\$717.93

Next General Membership Meeting

Monday,
March 26th, 2007

At 1000 hours
At The Union Hall